MPN:

Coverage Period: Beginning on or after 10/1/2019

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage for: Individual/Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsks.com/blueaccess or call 1-800-432-3990. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.bcbsks.com/blueaccess or call 1-800-432-3990 to request a copy.

<b>Important Questions</b>	Answers	Why this Matters:
What is the overall deductible?	\$1,500 person / \$3,000 family. Doesn't apply to In-Network preventive care.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, preventive care.	For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	Yes. <b>\$100</b> person / <b>\$200</b> family for prescription drug coverage. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Coinsurance is 40% to a max of \$2,000 person / \$4,000 family. Total out of pocket max is \$6,350 person / \$12,700 family. 20% non PPO penalty applies annually up to \$2,000 person / \$4,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="https://www.bcbsks.com">www.bcbsks.com</a> /providerdirectory or call 1-800-432-3990 for a list of <a href="https://network.providers">network</a> providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ).
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

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0		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$30 copay/visit	\$30 copay/visit	5 visits per person covered at copay, then subject to deductible and coinsurance.	
If you visit a health care provider's office or clinic	Specialist visit	\$60 copay/visit	\$60 copay/visit	5 visits per person covered at copay, then subject to deductible and coinsurance.	
	Preventive care/screening/immunization	\$0. Preventive is without cost share.	Deductible then 40% coinsurance	Immunizations as identified by the Center of Medicare and Medicaid Services.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none	
If you have a test	Imaging (CT/PET scans, MRIs)	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none	
	Generic drugs	\$15 copay	\$15 copay	none	
If you need drugs to treat	Preferred brand drugs	\$100 person / \$200 family deductible then 40% coinsurance with a minimum of \$30 or whichever is greater	\$100 person / \$200 family deductible then 40% coinsurance with a minimum of \$30 or whichever is greater	none	
your illness or condition  More information about prescription drug coverage is available at	Non-preferred brand drugs	\$100 person / \$200 family deductible then 60% coinsurance with a minimum of \$50 or whichever is greater	\$100 person / \$200 family deductible then 60% coinsurance with a minimum of \$50 or whichever is greater	none	
www.bcbsks.com	Specialty drugs	Your cost as applicable on the above three categories	Not Covered	Specialty Drugs must be obtained from the Blue Cross and Blue Shield of Kansas Designated Specialty Pharmacy. If a Specialty Prescription Drug is obtained from a Pharmacy other than our Designated Specialty Pharmacy, the drug will not be eligible for benefits.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none	
surgery	Physician/surgeon fees	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none	

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0	Services You May Need	What Yo	ou Will Pay	Limitations Franctions 9 Other Important	
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Emergency room care	\$250 copay then deductible and 40% coinsurance	\$250 copay then deductible and 40% coinsurance	none	
If you need immediate medical attention	Emergency medical transportation	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none	
	Urgent care	Copay is applicable to the provider type	Copay is applicable to the provider type	Same as office visit.	
If you have a beenital stay	Facility fee (e.g., hospital room)	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none	
If you have a hospital stay	Physician/surgeon fees	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$30 copay/visit, other outpatient services subject to deductible then 40% coinsurance	\$30 copay/visit, other outpatient services subject to deductible then 40% coinsurance	5 visits per person covered at copay, then subject to deductible and coinsurance.	
substance abuse services	Inpatient services	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none	
	Office visits	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none	
If you are pregnant	Childbirth/delivery professional services	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none	
	Childbirth/delivery facility services	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none	
If you need help recovering	Home health care	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none	
or have other special health needs	Rehabilitation services	Deductible then 40% coinsurance	Deductible then 40% coinsurance	Subject to office visit copay based on specialty and visit limits: Outpatient Speech Therapy: 30 visits, Outpatient Rehab: 40 visits, Spinal Manipulations: 20 visits.	

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		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Habilitation services	Deductible then 40% coinsurance	Deductible then 40% coinsurance	Subject to office visit copay based on specialty and visit limits: Outpatient Speech Therapy: 30 visits, Outpatient Rehab: 40 visits, Spinal Manipulations: 20 visits.	
If you need help recovering or have other special health	Skilled nursing care	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none	
needs	Durable medical equipment	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none	
	Hospice services	Deductible then 40% coinsurance	Deductible then 40% coinsurance	none	
If your child needs dental or	Children's eye exam	Copay is applicable to the provider type	Copay is applicable to the provider type	Same as specialist visit unless vision screening for children under 5 years which is covered at 100% as preventative.	
eye care	Children's glasses	Not Covered	Not Covered	none	
	Children's dental check-up	Not Covered	Not Covered	none	

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)							
Acupuncture	Bariatric surgery	Cosmetic surgery					
Dental care (Adult)	Hearing aids	Long-term care					
Weight loss programs							

# Other Covered Services (Limitation may apply to these services. This isn't a complete list. Please see your plan document.)

•	Infertility treatment	•	Non-emergency care when traveling outside the U.S.	•	Private-duty nursing
			See www.bcbs.com/already-a-member/coverage-		
			home-and-away.html		

Routine eye care (Adult)

Routine foot care

Spinal manipulations

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross and Blue Shield of Kansas Customer Service at 1-800-432-3990. You may also contact your state insurance department, Kansas Insurance Department, 420 SW 9th Street, Topeka, Kansas 66612-1678, Phone: 800-432-2484, or visit <a href="https://www.ksinsurance.org">www.ksinsurance.org</a>, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Customer Service at 1-800-432-3990 or you can visit www.bcbsks.com/blueaccess, or the Kansas Insurance Department, 420 SW 9th Street, Topeka, Kansas 66612-1678, Phone: 800-432-2484, or visit www.ksinsurance.org, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform.

#### Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Questions: Call 1-800-432-3990 or visit us at www.bcbsks.com.

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## **Language Access Services:**

Spanish (Español):	Para obtener asistencia en Español, llame al	1-800-432-3990
Tagalog (Tagalog):	Kung kailangan ninyo ang tulong sa Tagalog tumawag sa	1-800-432-3990
Chinese (中文):	如果需要中文的帮助,请拨打这个号码	1-800-432-3990
Navajo (Dine):	Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne'	1-800-432-3990

——To see examples of how this plan might cover costs for a sample medical situation, see the next section.——

## **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles, copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Bab (9 months of in-network pre-nata hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)		
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1500 40% 40% 40%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1500 40% 40% 40%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other coinsurance</li> </ul>	\$1500 40% 40% 40%	
This EXAMPLE event includes served Specialist office visits (prenatal care) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and block Specialist visit (anesthesia)	ces	This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like:  Emergency room care (including medical supplies)  Diagnostic test (x-ray)  Durable medical equipment (crutches)  Rehabilitation services (physical therapy)		
<b>Total Example Cost</b>	\$12840	Total Example Cost	\$7460	Total Example Cost	\$2141	
In this example, Peg would pay:  Cost Sharing		In this example, Joe would pay:  Cost Sharing		In this example, Mia would pay:  Cost Sharing		
Deductibles	\$1500	Deductibles	\$1330	Deductibles	\$871	
Copayments	\$0	Copayments \$1155 Copayments		Copayments	\$840	
Coinsurance  What isn't covered	\$4850	Coinsurance What isn't covered	\$745	Coinsurance What isn't covered	\$430	
Limits or exclusions	\$60	Limits or exclusions	\$55	Limits or exclusions	\$0	
The total Peg would pay is \$6410		The total Joe would pay is	\$3285	The total Mia would pay is	\$2141	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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