Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsks.com/blueaccess or call 1-800-432-3990. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.bcbsks.com/blueaccess or call 1-800-432-3990 to request a copy.

MPN:

Ins:

| Important Questions | Answers | Why this Matters: |
|---|--|---|
| What is the overall <u>deductible</u> ? | \$3,500 person / \$7,000 family. Doesn't apply to In-Network preventive care. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes, preventive care. | For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other deductibles for specific services? | Yes. \$100 person / \$200 family for prescription drug coverage. There are no other specific deductibles. | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | Coinsurance is 40% to a max of \$2,000 person / \$4,000 family. Total out of pocket max is \$6,350 person / \$12,700 family. 20% non PPO penalty applies annually up to \$2,000 person / \$4,000 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.bcbsks.com</u> / <u>providerdirectory</u> or call 1-800-432-3990 for a list of <u>network</u> <u>providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Questions: Call 1-800-432-3990 or visit us at www.bcbsks.com.

| 0 | Services You May Need | What You Will Pay | | | |
|--|---|--|--|---|--|
| Common Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Primary care visit to treat an injury or illness | \$30 copay/visit | \$30 copay/visit | 5 visits per person covered at copay, then subject to deductible and coinsurance. | |
| If you visit a health care <u>provider's</u> office or clinic | <u>Specialist</u> visit | \$60 copay/visit | \$60 copay/visit | 5 visits per person covered at copay, then subject to deductible and coinsurance. | |
| | Preventive care/screening/immunization | \$0. Preventive is without cost share. | Deductible then 40% coinsurance | Immunizations as identified by the Center of Medicare and Medicaid Services. | |
| | <u>Diagnostic test</u> (x-ray, blood work) | Deductible then 40% coinsurance | Deductible then 40% coinsurance | none | |
| If you have a test | Imaging (CT/PET scans, MRIs) | Deductible then 40% coinsurance | Deductible then 40% coinsurance | none | |
| | Generic drugs | \$15 copay | \$15 copay | none | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.bcbsks.com | Preferred brand drugs | \$100 person / \$200 family deductible then 40% coinsurance with a minimum of \$30 or whichever is greater | \$100 person / \$200 family deductible then 40% coinsurance with a minimum of \$30 or whichever is greater | none | |
| | Non-preferred brand drugs | \$100 person / \$200 family deductible then 60% coinsurance with a minimum of \$50 or whichever is greater | \$100 person / \$200 family deductible then 60% coinsurance with a minimum of \$50 or whichever is greater | none | |
| | <u>Specialty drugs</u> | Your cost as applicable on the above three categories | Not Covered | Specialty Drugs must be obtained from the Blue Cross and Blue Shield of Kansas Designated Specialty Pharmacy. If a Specialty Prescription Drug is obtained from a Pharmacy other than our Designated Specialty Pharmacy, the drug will not be eligible for benefits. | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | Deductible then 40% coinsurance | Deductible then 40% coinsurance | none | |
| | Physician/surgeon fees | Deductible then 40% coinsurance | Deductible then 40% coinsurance | none | |

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| | Services You May Need | What You Will Pay | | | |
|--|---|---|---|--|--|
| Common Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Emergency room care | \$250 copay then deductible and 40% coinsurance | \$250 copay then deductible and 40% coinsurance | none | |
| If you need immediate medical attention | Emergency medical transportation | Deductible then 40% coinsurance | Deductible then 40% coinsurance | none | |
| | <u>Urgent care</u> | Copay is applicable to the provider type | Copay is applicable to the provider type | Same as office visit. | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | Deductible then 40% coinsurance | Deductible then 40% coinsurance | none | |
| n you have a hospital stay | Physician/surgeon fees | Deductible then 40% coinsurance | Deductible then 40% coinsurance | none | |
| lf you need mental health, behavioral health, or | Outpatient services | \$30 copay/visit, other outpatient services subject to deductible then 40% coinsurance | \$30 copay/visit, other outpatient services subject to deductible then 40% coinsurance | 5 visits per person covered at copay, then subject to deductible and coinsurance. | |
| substance abuse services | Inpatient services | Deductible then 40% coinsurance | Deductible then 40% coinsurance | none | |
| lf you are pregnant | Office visits | Deductible then 40% coinsurance | Deductible then 40% coinsurance | none | |
| | Childbirth/delivery professional services | Deductible then 40% coinsurance | Deductible then 40% coinsurance | none | |
| | Childbirth/delivery facility services | Deductible then 40% coinsurance | Deductible then 40% coinsurance | none | |
| If you need help recovering or have other special health needs | Home health care | Deductible then 40% coinsurance | Deductible then 40% coinsurance | none | |
| | Rehabilitation services | Deductible then 40% coinsurance | Deductible then 40% coinsurance | Subject to office visit copay based on specialty and visit limits: Outpatient Speech Therapy: 30 visits, Outpatient Rehab: 40 visits, Spinal Manipulations: 20 visits. | |

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| O | Services You May Need | What You Will Pay | | Limitations Exceptions 8 Other Instant | |
|--|----------------------------|--|--|--|--|
| Common Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you need help recovering or have other special health needs | Habilitation services | Deductible then 40% coinsurance | Deductible then 40% coinsurance | Subject to office visit copay based on specialty and visit limits: Outpatient Speech Therapy: 30 visits, Outpatient Rehab: 40 visits, Spinal Manipulations: 20 visits. | |
| | Skilled nursing care | Deductible then 40% coinsurance | Deductible then 40% coinsurance | none | |
| | Durable medical equipment | Deductible then 40% coinsurance | Deductible then 40% coinsurance | none | |
| | Hospice services | Deductible then 40% coinsurance | Deductible then 40% coinsurance | none | |
| If your child needs dental or eye care | Children's eye exam | Copay is applicable to the provider type | Copay is applicable to the provider type | Same as specialist visit unless vision screening for children under 5 years which is covered at 100% as preventative. | |
| | Children's glasses | Not Covered | Not Covered | none | |
| | Children's dental check-up | Not Covered | Not Covered | none | |

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Excluded Services & Other Covered Services: Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) • Cosmetic surgery Acupuncture Bariatric surgery • Dental care (Adult) Hearing aids Long-term care • Weight loss programs • Other Covered Services (Limitation may apply to these services. This isn't a complete list. Please see your plan document.) • Infertility treatment • Non-emergency care when traveling outside the U.S. Private-duty nursing See www.bcbs.com/already-a-member/coveragehome-and-away.html Routine foot care Routine eye care (Adult) Spinal manipulations •

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross and Blue Shield of Kansas Customer Service at 1-800-432-3990. You may also contact your state insurance department, Kansas Insurance Department, 420 SW 9th Street, Topeka, Kansas 66612-1678, Phone: 800-432-2484, or visit <u>www.ksinsurance.org</u>, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Customer Service at 1-800-432-3990 or you can visit <u>www.bcbsks.com/blueaccess</u>, or the Kansas Insurance Department, 420 SW 9th Street, Topeka, Kansas 66612-1678, Phone: 800-432-2484, or visit <u>www.ksinsurance.org</u>, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Questions: Call 1-800-432-3990 or visit us at www.bcbsks.com.

| Language Access Se | rvices: | |
|--------------------|--|----------------|
| Spanish (Español): | Para obtener asistencia en Español, llame al | 1-800-432-3990 |
| Tagalog (Tagalog): | Kung kailangan ninyo ang tulong sa Tagalog tumawag sa | 1-800-432-3990 |
| Chinese (中文): | 如果需要中文的帮助,请拨打这个号码 | 1-800-432-3990 |
| Navajo (Dine): | Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' | 1-800-432-3990 |
| | ————To see examples of how this plan might cover costs for a sample medical situation, see the next section.—— | |

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|--|-----------------------------|---|-----------------------------|--|-----------------------------|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$3500 40% 40% 40% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$3500 40% 40% 40% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$3500 40% 40% 40% |
| This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia) | | This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter) | | This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy) | |
| Total Example Cost | \$12840 | Total Example Cost | \$7460 | Total Example Cost | \$2141 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$2064 | Deductibles | \$1330 | Deductibles | \$871 |
| Copayments | \$0 | Copayments | \$1155 | Copayments | \$840 |
| Coinsurance | \$4286 | Coinsurance | \$745 | Coinsurance | \$430 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$60 | Limits or exclusions | \$55 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$6410 | The total Joe would pay is | \$3285 | The total Mia would pay is | \$2141 |

The plan would be responsible for the other costs of these EXAMPLE covered services.

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If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at **www.cciio.cms.gov** or call **1-800-432-3990** to request a copy.

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