

MHS Bullying/ Harassment Prevention Procedures

1. All teachers and staff are required to complete annual training through Public School Works on Bullying Prevention and Sexual Harassment, documentation is housed at USD 263 Central Office in the human resources department. Additionally, staff has been trained in Responsibility-Centered Discipline, Lions' Quest, Kagan Cooperative Learning Strategies, and Multi-Tiered Systems of Supports.
2. All students complete a bullying awareness, prevention and character education curriculum through advisory (Lion's Quest, SocialSafety.org and commonsense.org are used for most lessons- lessons are included for review)
3. All students are given a bullying report form with the definitions of bullying on the back and directions on how to make a report
4. All teachers have bullying report forms in their rooms
5. Report forms can also be found in the counseling office, main office in the brochure display in the commons and can be accessed on the high school webpage at www.usd263.com
6. All students are required to read the bullying and harassment policies annually and sign a handbook acknowledgement form stating they have read and understand the policies, parents must also sign this form.
7. Administration reviews bullying and harassment policies with students on the first day of school.
8. All efforts are extended to repair the relationship between the students or get to a point that both students are able to co-exist in the school environment. Counseling and administration work together with the student and parent to try to develop plans of action. If behaviors continue or are extreme, disciplinary measures from detention to expulsion may be imposed.
9. MHS SADD sponsors a bullying awareness week around the nationally recognized week
10. A copy of all documents and lesson plans are housed in the MHS office and can be reviewed at any time.