

USD 263
BOARD OF EDUCATION MEETING
August 25, 2025
6:45 P.M.
DISTRICT OFFICES-628 E. MULVANE
BUDGET HEARING
unofficial draft

1.0 MEETING OPENING

1.1 CALL TO ORDER

The hearing was called to order at 6:45 p.m. by President Jeff Ellis with the following members present: Chris Heersche, Stacy Gear, Fred Heersche, and Crystal Smith. Destiny Myers and Steve Fry were not present.

Also present: Dr. Jay Ensley, Trista Cuthbertson, Doug Hatfield, Linda Leatherman, Megan Etling, Hayley Hutchinson, and Clerk Schifferdecker.

1.2 PRESENTATION OF THE 2025-26 BUDGET

Superintendent Ensley reviewed the 2025-26 budget with the Board.

1.3 QUESTIONS/ANSWERS

Dr. Ensley asked if there were any Board member comments or questions.

Mr. Ellis opened the floor for public comment and questions.

Linda Leatherman, 12500 E. 111th S, Mulvane, KS 67110, had questions. Dr. Ensley and the Board provided clarification.

2.0 BUDGET HEARING CLOSED

Motion made by Fred Heersche to close the budget hearing at 6:50 p.m. Second by Stacy Gear. Motion carried 5-0.

USD 263
BOARD OF EDUCATION MEETING
August 25, 2025
7:00 P.M.
DISTRICT OFFICES-628 E. MULVANE
unofficial draft
MINUTES

**Please be respectful-No cell phone use or texting during the meeting. Mute or turn off phones.*

1.0 MEETING OPENING

1.1 CALL TO ORDER

The meeting was called to order at 7:00 p.m. by President Jeff Ellis with the following members present: Chris Heersche, Crystal Smith, Fred Heersche, and Stacy Gear. Destiny Myers and Steve Fry were not present.

Also present: Dr. Jay Ensley, Trista Cuthbertson, Doug Hatfield, Linda Leatherman, Megan Etling, Steven Foster, Hayley Hutchinson, and Clerk Schifferdecker.

1.2 ANNOUNCEMENTS BY PRESIDENT

1.2.1 Steven Foster was presented with the Inspiring Excellence award.

1.3 “GOOD NEWS” BY BOE MEMBERS

*Nothing at this time

1.4 ADMINISTRATIVE REPORTS

1.4.1 Trista Cuthbertson, Asst Superintendent, reported that the Kansas State Board of Education recently approved new state cut scores that provide better alignment. On September 2, we will have our six-month KESA check-in with Mindy Bruce, Sue Jenkins, and administrators. The new eWalkThrough cadre will meet on Sept. 10th.

1.4.2 Dr. Jay Ensley, Superintendent, noted the many students who represented the district at Mulvane Old Settlers. We appreciate our students and their sponsors for their participation. A KASB Legislative Listening Tour is scheduled for Sept. 10 in Derby.

1.5 MEA REPORT-no report at this time

2.0 APPROVE/AMEND AGENDA

Motion made by Chris Heersche to approve the agenda. Second by Fred Heersche. Motion carried 5-0.

Motion made by Stacy Gear to approve the amendments to the consent agenda. Second by Crystal Smith. Motion carried 5-0.

ADD: CONSENT ITEMS:

3.3.1 Resignations:

Sasha Blauser-Sub ParaEducator (eff 8-25-25)
Olivia Delgado-MGS Custodian (eff 8-8-25)

3.3.2 New Hires:

Camryn Pagels-MGS ParaEducator (eff 8-26-25)
Tanner Tucker-CO Custodian (eff 9-8-25)

3.3.3 Change of Status/Transfer:

Taylor Dye-MMS HN ParaEducator (eff 8-25-25)
Evander Hutchinson-MGS HN ParaEducator (eff 8-25-25)
Amber Dupes-Psychologist Asst (eff 8-26-25)

3.6 Bills:

Add'l Bills for August-ACH# 252600027 in the amt of \$50,913.00
Add'l Bills for August-ck #20340-20353 in the amt of \$29,171.87

3.0 CONSENT AGENDA

3.1 APPROVAL OF PREVIOUS MINUTES

3.2 FINANCIAL REPORTS

Clerk & Treasurer Report
Bank Reconciliation
Activity Funds Financial Statements

3.3 ROUTINE PERSONNEL

3.3.1 Resignations:

Gail Faye Russell	MGS Psychologist Asst (eff 9-3-25)
Jason Mitchell	MHS Theater Tech Director (eff 7-23-25)
Sasha Blauser	Sub ParaEducator (eff 8-25-25)
Olivia Delgado	MGS Custodian (eff 8-8-25)

3.3.2 New Hires:

Wendy Thomas	MP KPP At-Risk Aide (eff 8-26-25)
Kierra Cain	MP HN ParaEducator (eff 8-26-25)
Tara Lyden	MMS Asst Girls Wrestling Coach (eff 8-26-25)
Camryn Pagels	MGS ParaEducator (eff 8-26-25)
Tanner Tucker	CO Custodian (eff 9-8-25)

3.3.3 Change of Status/Transfer:

Sophia Vessio	MP HN ParaEducator (eff 8-26-25)
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Collene Evans	Sub ParaEducator (eff 8-26-25)
Taylor Dye	MMS HN ParaEducator (eff 8-25-25)
Evander Hutchinson	MGS HN ParaEducator (eff 8-25-25)
Amber Dupes	Psychologist Asst (eff 8-26-25)

3.4 PDC TRANSCRIPTS None

3.5 PURCHASE ORDERS OVER LIMIT: None

3.6 BILLS \$86,219.62
Add'l Bills for August-ACH# 252600027 in the amt of \$50,913.00
Add'l Bills for August-ck #20340-20353 in the amt of \$29,171.87

3.7 PAYROLL \$796,709.63

3.8 TRANSFERS None

3.9 DONATION
Iverson Westfall Plumbing MHS Trap Team \$500

Motion made by Crystal Smith to approve the consent agenda. Second by Fred Heersche.
Motion carried 5-0.

4.0 ***PATRON TIME***

Megan Etling, 1207 N. First, Mulvane, KS 67110, spoke to the board on BOE policy DFH.
Linda Leatherman, 12500 E. 111th S, Mulvane, KS 67110, spoke to the board on police coverage at buildings and MRC building concerns.

5.0 ***ACTION ITEMS***

5.1 ***Adopt LOB Percentage Resolution for 2025-2026***

Motion made by Stacy Gear to adopt the LOB Resolution not to exceed 33% for the LOB. Second by Chris Heersche. Motion carried 5-0.

5.2 ***Adopt the 2025-2026 Budget***

Motion made by Fred Heersche to approve the 2025-26 budget as published and presented during the budget hearing. The Building Needs Assessment and State Assessments were provided to the Board of Education at the August 11th BOE meeting. These items were reviewed and evaluated by the Board and used in the budget approval process. Second by Stacy Gear. Motion carried 5-0.

6.0 ***DISCUSSION/ACTION ITEMS***

6.1 ***Second Reading of KASB Policy Recommendations: BBC, CN, DFE, DFH, GAACB***

Dr. Ensley reviewed the policies. Discussion was held on policy DFH.

Motion made by Chris Heersche to approve policies BBC, CN, DFE, DFH, and GAACB as presented. Second by Crystal Smith. Motion carried 5-0.

6.2 *Discussion on 2 Calendar Days To Be Removed from 2025-26 Calendar Per Negotiated Agreement*

Dr. Ensley shared certified staff preferences on days to be removed from the calendar.

Motion made by Stacy Gear to remove February 9, 2026, and May 21, 2026, from the 2025-26 school calendar. Second by Crystal Smith. Motion carried 5-0.

7.0 *DISCUSSION/REPORT ITEMS*

There were no Discussion/Report Items.

8.0 *EXECUTIVE SESSION*

8.1 *Non-Elected Personnel*

At 7:20 p.m., Stacy Gear moved that the board recess into executive session regarding an employment issue to discuss personnel matters of nonelected personnel pursuant to the Kansas Open Meetings Act to protect the privacy interests of the individual to include the Board, Trista Cuthbertson, and Dr. Ensley. The board will return to open session in the board meeting room at 7:25 p.m. with possible action to follow. Second by Fred Heersche. Motion carried 5-0.

The BOE returned to open meeting at 7:25 p.m.

Mr. Ellis stated that no action was taken in executive session.

9.0 *ADJOURNMENT*

Motion made by Fred Heersche to adjourn at 7:27 p.m. Second by Crystal Smith. Motion carried 5-0.
